Non-Profit Organization Needs a Full-Platform Solution + Extra Stabilization Support



Months



Products

Assets

Banking
Benefits
Budgets
Contract
Core Cor

Core Financials
Core HR

Expenses

Financial Accounting
Financial Reporting
Payroll
Procurement
Projects
Revenue
Suppliers
Time Tracking



"Invisors was able to get us a viable product for our unique NGO business needs, solutioning through some product limitations. We would love to continue to work with Invisors."

"Our teams grew to be very close after months of working closely together. We shared a very memorable Halloween in the office, our genuine camaraderie created trust to have transparent conversations that helped de-risk our project."



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Primary challenge: Everything is changing

As a non-profit non-government organization (NGO) focused on our healthcare mission, the back-office needed a holistic upgrade via a bigbang deployment of Workday HCM + Financial Management. Workday selected Invisors to deploy Financials + help stabilize future state operations.

- We rely on Grants, so compliant project-based accounting and Financial Reporting are critical.
- We have a small team, so we'll need help getting through the deployment + learning the new system.

AH-HA Moments



Headquartered in the US but operating in Africa, Asia, and Latin America, there were several components of the Workday Financial Management solution that had to be creatively solutioned for our unique business needs.

- "We needed a carefully tailored solution for Grants + Projects, and Invisors blew us away with the new Financial Reporting capability we had on day 1 of our project." There are unique accounting requirements that are unique to NGO and non-negotiable. We jointly prioritized our "must-haves" and worked collaboratively to ensure the new solution would be both compliant + more efficient than our legacy approach.
- "We provide services in remote locations around the world, which requires a decentralized procurement process and a different asset life-cycle management process." Unable to get to a global Procurement policy for reasons outside of anyone's direct control: Invisors solutioned for both the Workday product requirements and the operating model impacts concurrently.
- "We have a small team, but Invisors stuck around for several months to provide support as we learned our new solution." From helping us complete a period close, to working through our new processes for grant accounting journal entries "Invisors helped us assess our go-live operational readiness risks and remediate them."

